



Strategic Plan – Priorities that deliver Equality objectives 2024 - 2028

• The specifics.....

1

'Our Trust family places children instinctively at the heart of decision making and leadership thinking at all levels.'

(E1) High quality and inclusive education that ensures excellent outcomes for all children

(E2) To ensure our schools are delivering an ambitious, broad, well sequenced, knowledge rich curriculum enhanced by enrichment opportunities for all children

(E3) Ensure our children have the knowledge and skills to succeed in life so they are able to flourish with their peers regardless of background or context

2

'Our Trust will remove barriers, challenge injustice and celebrate diversity to improve Education in every community we serve.'

(SI2) As a system Leader continue to sponsor underperforming schools, transforming life chances for all children



3

'We will maximise the financial resources provided and employed for the benefit of our children through leveraging economies of scale and expertise.'

(P1) Recruit and retain a diverse, inclusive and well-equipped workforce

(P3) Ensure inclusive working environments promoting equality and diversity



4

'We recognise our workforce as our most precious resource; their wellbeing is secure, empowering them to be the best version of themselves.'

(GC1) Recruit to and diversify governance structures so we have skilled people who are representative of their communities, able to support, challenge, monitor performance at all levels

What success looks like to me

Pupil



"I really like the lessons and the different things we do throughout the day. The teachers don't tell us any answers. They help us to find them by ourselves."
Harrison, St Viger and St John

School



"Learning is about so much more than retaining facts. We need to equip the children with the skills to be safe, happy and be valued members of their community."
Karen Harper, Safeguarding Coordinator, St James Church School

Trust



"Education is a powerful force for positive change. It's about nurturing the minds and hearts of individuals, promoting equity and fostering innovation."
Paula Shore, Assistant Director of Education